

## Cookie Overview

Cookie Name	Placed by	Expiration time	First / Third party	Description
<b>Necessary cookies</b>				
cookie-agreed cookie-agreed-version cookie-agreed-categories	Boplan	3 months	First party	This cookie is set when a visitor agrees to the cookie terms. This is used to not show the banner again after the visitor has consented.
X-Language	Boplan	1 year	First party	This cookie is used to store your preferred language.
<b>Analytics cookies</b>				
_dc_gtm_XXX	Google tag manager	1 minute	First party	Used to throttle request rate.
__utmt	Google Analytics	10 minutes	First party	The cookie is set by Google Analytics and is used to throttle request rate.
__utmb	Google Analytics	30 minutes	First party	The cookie is set by Google Analytics. The cookie is used to determine new sessions/visits. The cookie is created when the JavaScript library executes and there are no existing __utma cookies. The cookie is updated every time data is sent to Google Analytics.
_gid	Google Analytics	1 day	First party	This cookie is installed by Google Analytics. The cookie is used to store information of how visitors use a website and helps in creating an analytics report of how the website is doing. The data collected including the number of visitors, the source where they have come from, and the pages visited in an anonymous form.
_gcl_au	Google Analytics	2 months	First party	This cookie is used by Google Analytics to understand user interaction with the website.
_ga_XXXXXXXXXX	Google Analytics	4 months	First party	Contains campaign related information for the user. If you have linked your Google Analytics and Google Ads accounts, Google Ads website conversion tags will read this cookie unless you opt-out.
__utmz	Google Analytics	5 months	First party	This cookie is set by Google analytics and is used to store the traffic source or campaign through which the visitor reached your site.
__utma	Google Analytics	2 years	First party	This cookie is set by Google Analytics and is used to distinguish users and sessions. The cookie is created when the JavaScript library executes and there are no existing __utma cookies. The cookie is updated every time data is sent to Google Analytics.
_ga	Google Analytics	2 years	First party	This cookie is installed by Google Analytics. The cookie is used to calculate visitor, session, campaign data and keep track of site usage for the site's analytics report. The cookies store information anonymously and assign a randomly generated number to identify unique visitors.
__utmc	Google Analytics	Expires on session end	First party	The cookie is set by Google Analytics and is deleted when the user closes the browser. The cookie is not used by ga.js. The cookie is used to enable interoperability withurchin.js which is an older version of Google analytics and used in conjunction with the __utmb cookie to determine new sessions/visits.
_hjIncludedInSample	Hotjar	On session end	Third party	This cookie is associated with web analytics functionality and services from Hot Jar, it uniquely identifies a visitor during a single browser session and indicates they are included in an audience sample.
_hjAbsoluteSessionInProgress	Hotjar	On session end	Third party	This cookie is associated with web analytics functionality and services from Hot Jar. It uniquely identifies a visitor during a single browser session.
_hjid	Hotjar	On session end	Third party	Hotjar cookie. This cookie is set when the customer first lands on a page with the Hotjar script. It is used to persist the random user ID, unique to that site on the browser. This ensures that behavior in subsequent visits to the same site will be attributed to the same user ID.
<b>Marketing cookies</b>				
In_or	Boplan	1 day	Third party	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.
_fbp	Facebook	2 months	Third party	This cookie is set by Facebook to deliver advertisement when they are on Facebook or a digital platform powered by Facebook advertising after visiting this website.
fr	Facebook	2 months	Third party	The cookie is set by Facebook to show relevant advertisements to the users and measure and improve the advertisements. The cookie also tracks the behavior of the user across the web on sites that have Facebook pixel or Facebook social plugin.
PLAY_LANG	LinkedIn	On session end	Third party	Used by some LinkedIn services to remember a user's language preference.
PLAY_SESSION	LinkedIn	On session end	Third party	Used by some LinkedIn services to store session information.
sdsd	LinkedIn	On session end	Third party	Used to ensure that user-entered content is immediately available to the submitting user upon submission.
lidc	LinkedIn	1 day	Third party	This cookie is set by LinkedIn and used for routing.
UserMatchHistory	LinkedIn	30 days	Third party	Used to track visitors on multiple websites, in order to present relevant advertisement based on the visitor's preferences.
lms_ads	LinkedIn	30 days	Third party	Used to identify LinkedIn members from LinkedIn for ads.

lms_analytics	LinkedIn	30 days	Third party	Used to identify LinkedIn members outside LinkedIn for analysis.
AnalyticsSyncHistory	LinkedIn	30 days	Third party	Used to store data about when a synchronisation occurred with the cookie lms_analytics.
li_sugr	LinkedIn	90 days	Third party	Used to make a likely match of a user identity outside designated countries.
li_mc	LinkedIn	6 months	Third party	Used as a temporary cache to avoid database lookups for a member's consent for use of non-essential cookies and used for having consent information on the client side to enforce consent on the client side.
li_gc	LinkedIn	6 months	Third party	Used to store consent of guests regarding the use of cookies for non-essential purposes.
lang	LinkedIn	1 year	Third party	This cookie is set by LinkedIn and used for language tracking.
li_rm	LinkedIn	1 year	Third party	Used as part of LinkedIn's Remember Me Feature and is set when a user clicks "Remember me" on their device to make logging in on that device easier.
lissc	LinkedIn	1 year	Third party	Used by LinkedIn for tracking.
liap	LinkedIn	1 year	Third party	Used by non-www domains to indicate a member's login status.
li_at	LinkedIn	1 year	Third party	Used to authenticate Members and API clients.
li_alerts	LinkedIn	1 year	Third party	Used to track impressions of LinkedIn alerts, such as the Cookie Banner and to implement cool off periods for display of alerts.
bscookie	LinkedIn	2 years	Third party	Used for remembering that a logged in user is verified by two factor authentication and has previously logged in.
bcookie	LinkedIn	2 years	Third party	Browser Identifier cookie to uniquely identify devices accessing LinkedIn to detect abuse on the platform and diagnostic purposes.
s_ppv	LinkedIn/Adobe	Session	Third party	Used by Adobe Analytics to maintain and retrieve what percentage of a page was viewed.
s_tslv	LinkedIn/Adobe	Session	Third party	Used to maintain and retrieve time since last visit to Adobe Analytics.
s_ips s_tp	LinkedIn/Adobe	Session	Third party	Tracks percentage of page views for Adobe Analytics.
s_pltp	LinkedIn/Adobe	Session	Third party	Returns page name value (URL) for use by Adobe Analytics.
s_plt	LinkedIn/Adobe	Session	Third party	Tracks how long the previous page took to load for Adobe Analytics.
s_cc	LinkedIn/Adobe	Session	Third party	Used to determine whether cookies are available for Adobe Analytics.
aam_uuid	LinkedIn/Adobe	30 days	Third party	Set up for ID synchronisation for Adobe Audience Manager.
AMCVS_*	LinkedIn/Adobe	180 days	Third party	A unique ID for the Adobe Experience Cloud that also marks the start of an Adobe Experience Cloud session (Adobe Analytics).
gpv_pn	LinkedIn/Adobe	180 days	Third party	Used to retain and retrieve the previous page visited in Adobe Analytics.
GPS	Youtube	30 minutes	Third party	Cookies used for securely authenticating users, prevent fraud, and protect users as they interact with a service.
YSC	Youtube	On session end	Third party	Cookies used for securely authenticating users, prevent fraud, and protect users as they interact with a service.
__Secure-1PAPISID __Secure-1PSIDCC __Secure-1PSID	Youtube	2 months	Third party	These cookies are intended for storing user's settings in the search engine, for advertising and for analysing the use of the search engine recorded by Google for its purposes.
VISITOR_INFO1_LIVE	Youtube	3 months	Third party	Tries to estimate the users' bandwidth on pages with integrated YouTube videos.
PREF	Youtube	1 year	Third party	Registers a unique ID that is used by Google to keep statistics of how the visitor uses YouTube videos across different websites.
__Secure-YEC	Youtube	1 year	Third party	Stores the user's video player preferences using embedded YouTube video.
CLID	Clarity	1 year	Third party	Identifies the first-time Clarity saw this user on any site using Clarity.
MUID	Clarity	1 year	Third party	Identifies unique web browsers visiting Microsoft sites. These cookies are used for site analytics, and other operational purposes.
__Secure-3PSIDCC __Secure-3PAPISID __Secure-3PSID	Youtube	2 years	Third party	Builds a profile of website visitor interests to show relevant and personalized ads through retargeting.
DEVICE_INFO LOGIN_INFO	Youtube	2 years	Third party	These cookies are set via embedded youtube videos. They register anonymous statistical data on for example how many times the video is displayed and what settings are used for playback. No personal data is collected unless you are logged in to your google account.
APISID	Youtube	2 years	Third party	They are used by Google to store user preferences and information while viewing pages with embedded videos or Google Maps on them.
CONSENT	Youtube	Persistent	Third party	Stores visitors' preferences and personalizes ads.
SSID SAPISID	Youtube	Persistent	Third party	Google collects visitor information for videos hosted by YouTube.
SIDCC HSID SID	Youtube	Persistent	Third party	Cookies used for securely authenticating users, prevent fraud, and protect users as they interact with a service.